YMCA LOCATIONS AND CENTER LEADERSHIP

- 1 DOWNTOWN YMCA
 John Kersey, Board Chair
 Heather DuCloux, Center Executive
 161 W. Wisconsin Avenue, Suite 4000
 Milwaukee. WI 53203
- 2 FEITH FAMILY OZAUKEE YMCA
 Bill Moren, Board Chair
 Keelyn Lyon, Center Executive
 465 Northwoods Road
 Port Washington, WI 53074
- 3 JOHN C. CUDAHY YMCA AND CHILD CARE CENTER

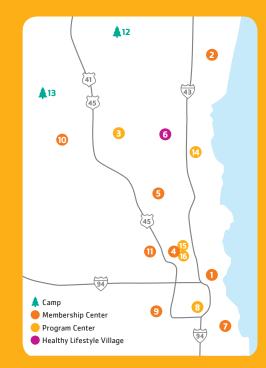
9050 N. Swan Road Milwaukee, WI 53224

- 4 NORTHSIDE YMCA AND CHILD CARE CENTER
 Derek Mosley, Board Chair
 Shanee Jenkins, Center Executive
 1350 W. North Avenue
- 5 PARKLAWN YMCA
 Cynthia Stokes-Murray, Board Chair
 Michael Carter, Center Executive
 4340 N. 46th Street
- 6 RITE-HITE FAMILY YMCA
 John Corsi, Board Chair
 Heather Williams, Center Executive
 9250 N. Green Bay Road
- 7 SOUTH SHORE YMCA
 Jim Heiden, Board Chair
 Tina Kreitlow, Center Executive
 3244 E. College Avenue

- 8 SOUTHTOWN YMCA
 Tina Kreitlow, Center Executive
 3720 S. 27th Street
 Milwaukee WI 53221
- 9 SOUTHWEST YMCA
 Matt Rios, Board Chair
 Gunna Middleton, Center Executive
 11311 W. Howard Avenue
 Greenfield, WI 53228
- 10 TRI-COUNTY YMCA
 Suzanne Falvey, Board Chair
 Geoff Mertens, Center Executive
 N84 W17501 Menomonee Avenue
 Menomonee Falls, WI 53052
- 11 WEST SUBURBAN YMCA
 Bruce Miller, Board Chair
 Jackie Wells, Center Executive
 2420 N. 124th Street
 Wauwatosa, WI 53226
- 12 YMCA CAMP MATAWA
 Mark Kaiser, Board Chair
 Jen Feltz, Executive Director
 N885 Youth Camp Road
 Campbellsport, WI 53010
- 13 YMCA CAMP MINIKANI
 Scott Roeker, Board Chair
 Jen Feltz, Executive Director
 875 Amy Belle Road
 Hubertus, WI 53033

14 YMCA DUNWOOD

CHILD CARE CENTER
Julie Lefler, School Age Director
217 Dunwood Road



- 15 YMCA COMMUNITY
 DEVELOPMENT CENTER
 Rafael Garcia, Center Executive
 1350 W. North Avenue
 Milwaukee, WI 53205
- 16 YMCA YOUNG LEADERS
 ACADEMY
 Ronn Johnson, Vice President of
 Charter Education
 1350 W. North Avenue

FOR MORE THAN 150 YEARS, THE YMCA OF METROPOLITAN MILWAUKEE HAS BEEN STRENGTHENING THE FOUNDATIONS OF OUR COMMUNITIES THROUGH YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY. THROUGH THE MANY PROGRAMS AND SERVICES OFFERED AT OUR CENTERS AND IN THE COMMUNITY, WE HELP PEOPLE GROW STRONG IN SPIRIT, MIND AND BODY. THE Y BUILDS RELATIONSHIPS WITHIN FAMILIES, BETWEEN NEIGHBORS AND AROUND THE WORLD.

YMCA of Metropolitan Milwaukee Association Office 161 W. Wisconsin Avenue, Suite 4000 Milwaukee, WI 53203 (414) 224-9622

Y Mission: To put Christian principles into practice through programs that build a healthy spirit, mind and body for all.



FOR PEOPLE NOT PROFIT

2010 ANNUAL REPORT

YMCA of Metropolitan Milwaukee

For 152 years, the YMCA of Metropolitan Milwaukee has been a relevant, charitable organization. We have continually developed and adapted programs to fit the growing needs of our community. Yet while the programs of the Y have changed over the years, the Y has remained true to its cause to strengthen the foundations of community through programs that build a healthy spirit, mind and body for all.

For People, Not Profit. Our holistic approach means we are strengthening families by offering programs for youth development, healthy living and social responsibility. These are not words that appear only on plaques on the walls of Y facilities throughout Milwaukee. They are lived every day by our staff, our Y members, our campers, our students in the YMCA Young Leaders Academy, our board leaders and other community volunteers. We are a powerful association of men, women and children of all ages and from all walks of life joined together by our shared passion.

For All. We are committed to making our programs accessible to all, with scholarships for our campers, with financial support for our members, and with volunteer adult mentors for our Sponsor-A-Scholar and Black Achievers programs. We believe that everyone has the right to be healthy and have a chance to be successful by meeting their personal goals, irrespective of their financial or physical capacity. We adapt our programs to make sure we can address individual needs whether they are in the pool, on the treadmill, in our child care centers, or in our classrooms.

For Real. Our focus remains steady, sharp and strategic. We have a great legacy of leadership that is the foundation of our current organization. But we are not complacent. Under the guidance of our CEO, Bob Yamachika, and his team, we are successfully implementing our strategic plan, increasing the number of members served during the trying economy of the last two years and positively positioning our balance sheet for future growth. We are a fiscally responsible charity that reinvests our cash in programs for children, adults and seniors. While our member satisfaction ratings are excellent, we always strive for improvement.

Most importantly, we are a charitable, human development organization that ultimately measures itself by its capacity to love and care for each other. Mission and values dominate our focus every day. When asked what we do, we respond with why we do it; we believe in developing our young people, in providing the means to a healthy life and fostering social responsibility. And we mean it.

FOR PEOPLE, NOT PROFIT. FOR ALL. FOR REAL.





/ Job Gamachika

Bob Yamachika
President and Chief Executive Officer

WE SEE STRENGTH IN NUMBERS.

AND STRENGTH IN PEOPLE.

ON THE FOLLOWING PAGES, WE ARE DELIGHTED TO INTRODUCE YOU TO SOME OF THE MOST OUTSTANDING PEOPLE WE HAVE HAD THE PLEASURE OF WORKING WITH THIS PAST YEAR.

LEADING BY EXAMPLE

This year, approximately 500 Milwaukee youth will prepare for college, develop leadership skills and set lifelong educational and career goals through Y mentoring programs. That includes the students involved in our Sponsor-A-Scholar mentoring program who have an astonishing high school graduation rate of nearly 99%. Of those graduates, 97% go on to post-secondary education and accomplish great things, thanks to the guidance and encouragement of our invaluable, volunteer mentors.



"SPONSOR-A-SCHOLAR ALLOWED ME TO INVEST IN SOMEONE DIRECTLY, VOLUNTEER MY TIME TO A STUDENT, SEE IMPACT AND HOPEFULLY MAKE A DIFFERENCE." AUSTIN RAMIREZ

STEVEN ROBINSON AND COREY CLARK, JR.

Sponsor-A-Scholar Mentor and Mentee

When Steven started a new career, he felt he could use a mentor, but also came to the realization that he ought to be one, too. He was paired with Corey through the Y's Sponsor-A-Scholar program and quickly realized that he was learning just as much as he was teaching. The two became fast friends – exposing each other to new things and guiding each other outside of their comfort zones. They spend time talking about college and career goals, of course, but it's their time spent trying new restaurants and making plans to fly kites on the lakefront that has really solidified their relationship. As Corey looks ahead to college and a career in journalism, he feels confident knowing Steven will be there every step of the way.



YOUTH DEVELOPMENT

Nurturing the potential of every child and teen

LIVE, LEARN, PASS IT ON

With every new experience comes a chance to learn and grow. At the Y, we strive to give every child and teen opportunities to test their own limits and explore their potential. Every summer, YMCA Camp Minikani and Camp Matawa are home to thousands of kids, building leadership skills, taking on new responsibilities and experiencing independence. In fact, all of our youth programs work to develop leaders and pave the way for future generations.

"GROWING UP, THE Y GAVE ME EXPOSURE TO PROGRAMS THAT I WOULDN'T HAVE RECEIVED ANYWHERE ELSE."

GAIL LIONE

GAIL LIONE

President, Harley-Davidson Foundation (Retired)
Chair of the YMCA Executive Board and Donor

Gail is not the first in her family to embrace the mission of the Y and she's certainly not the last. For the Liones, the Y's four core values of caring, honesty, respect and responsibility are an important part of life. Gail learned to swim at the Flushing YMCA in Queens, New York when she was just three years old. And thanks to encouragement from her mom and ample opportunity from the Y, she swam with a competitive co-ed team during a time when high schools didn't offer many sports for girls. Gail now has a daughter of her own – a former YMCA Camp Minikani camper and counselor who credits the Y with making her the leader she is today. The three generations of Lione women value everything they've learned at the Y, as well as everything they've learned from each other.



RENEW, REVISE, REBUILD

Following the July 2010 flood that put much of the Tri–County YMCA under water, our staff took the opportunity to reassess members' needs and find additional ways to meet them. Because even in this unpredictable world of ours, one thing remains certain – the Y will always be there for our neighbors. We're committed to building and, when necessary, rebuilding healthy, confident and connected communities. It's an empowering movement made up of dedicated individuals working side-by-side to help ensure that people of all ages and abilities have the opportunity to live life to its fullest.

THE ZIEGLERS

 $\label{eq:members} \mbox{Members of the Tri-County YMCA}$

Vern and Dorothy have always been grateful for the opportunity the Y gives them to remain active and energized. They've been members for 20 years now, but when a spinal cord stroke took away some of Dorothy's mobility last June, the couple needed the Y more than ever. Although intimidating, swimming was to be the focus of Dorothy's rehabilitation – but navigating through the women's locker room without assistance was problematic. With the post-flood renovations came brand new family locker rooms – a new feature for the center, and an essential part of the Zieglers' new routine. The couple uses the locker room three days a week. "I have a real pusher with me," says Dorothy of her husband of nearly 60 years. "We rarely miss a day."



"(THE Y HAS) BEEN AROUND FOR GENERATIONS AND HAS A HUGE IMPACT ON ITS COMMUNITIES."

LINDA MELLOWES

JOHN AND LINDA MELLOWES

Chairman and CEO, Charter Manufacturing Company, Inc. YMCA Board Volunteer and Donors



HEALTHY HABITS RUN IN THE FAMILY

"YOU CAN MAKE AN IMPACT, BUT TO BE SUSTAINABLE YOU HAVE TO HAVE A SOLID FINANCIAL FOUNDATION, AND WE HAVE THAT NOW." JEFF LUEKEN

our mission is centered on balance. We bring families closer together, encourage good health and foster connections through fitness, sports and shared interests. Millions of youth and adults all over the world turn to the Y for support, guidance and the resources they need to strengthen and maintain their healthy, happy families.

DORA SIALER AND FAMILY

Members of the Rite-Hite Family YMCA

Dora grew up in Lima, Peru. Every summer her parents took she and her four siblings to the Y there. She'll never forget playing an assortment of sports and having a fantastic time in the outdoor swimming pool. Now, years later and many miles away, she has renewed her passion for a healthy lifestyle – along with her Y membership. Today she's the one taking her family, including mom and dad, to swim, play and learn at the Y.



JEFF LUEKEN

Senior Vice President of Investments, Northwestern Mutual Management Company Vice Chair/Treasurer of the YMCA Executive Board and Donor

Like so many kids, Jeff grew up at the Y, playing football, basketball and baseball. He met lots of friends and made lots of memories, but shares his fondest of them all with his father. Jeff and his dad teamed up in a YMCA sled race and took home a thrilling victory – as well as a steadfast bond with each other and with the Y. A solid advocate for the Y's mission and values, Jeff was honored when he was asked to get involved as a Parklawn YMCA board member 10 years ago. And with no hesitation, he jumped right in. He's seen the Y successfully navigate through some financial ups and downs since then, and remains a firm believer in the power of the Y to build a stronger community.



LIFT AS WE CLIMB

At the Y, we develop lifelong skills and foster emotional well-being in people of all ages and from all walks of life. Education has always been a very important part of this responsibility and is now more vital than ever. We enroll more than 500 students in our YMCA Young Leaders Academy (YLA) charter school – providing them with innovative curriculum, holding them to high expectations and helping them learn, grow and thrive.

ALEXIA AUSTIN

YMCA Young Leaders Academy 8th Grader

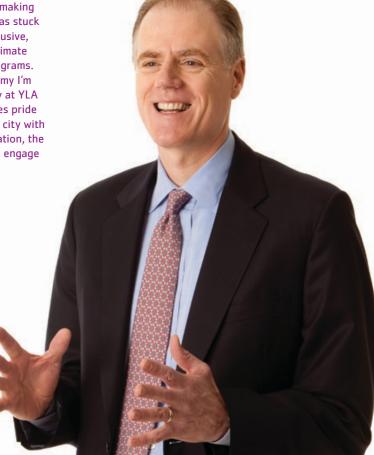
A refreshingly optimistic young woman in YLA's gifted and talented program, Alexia dedicates much of her free time to working on A Greener Day (AGD). The student-managed project, supported by State Farm Insurance, introduces urban youth to "green" occupations, engaging them through creative, hands-on learning. Alexia credits her strong support system at home and YLA for her success. She delights in providing the same type of encouragement and guidance to her younger peers because, as she points out, "The kids in AGD are very energetic. They're not bad kids – they just need role models and direction." As for Alexia's direction, she's headed to high school next year at Divine Savior Holy Angels and looks forward to a career as an obstetrician.

"MANY PEOPLE DON'T APPRECIATE OR UNDERSTAND THE SCOPE OF THE Y. HOW MANY KNOW THAT WE'RE RUNNING A CHARTER SCHOOL AND WE'RE DOING IT WELL? EDUCATION IS A REAL CONCERN IN THE CITY OF MILWAUKEE. THE Y'S CHARTER SCHOOL IS POSITIVELY ADDRESSING THAT ISSUE." BOB VENABLE

BOB VENABLE

Head of Equities, Robert W. Baird & Co., Inc.
Vice Chair of the YMCA Executive Board and Donor

Since moving to the Milwaukee area, Bob has found it very easy to get involved. "Community service and giving back are just part of the culture here," he remarks. Bob was drawn to the Y by its upstanding reputation for making a difference in the lives of so many people. He has stuck with it because he's proud to be a part of an inclusive, accessible and far-reaching organization. His ultimate passion has become the Y's urban education programs. "Every time I walk into the Young Leaders Academy I'm inspired. Spending time with the kids and faculty at YLA is always uplifting," he says with a smile. He takes pride in YLA students' successes — and notes that in a city with countless negative reports on the state of education, the Y's charter school is making strides to empower, engage and support its youth.



OPENING DOORS CLOSING GAPS

At the Y, we work to empower our entire community. We believe everyone, regardless of age, income, or ability, deserves access to the support we provide. This year, to expand our adaptive programming, we've partnered with the Miracle League of Milwaukee in bringing a custom-designed, universally-accessible baseball diamond to the John C. Cudahy YMCA. Thanks to the new Miracle Field, physically and cognitively disabled kids will have the unforgettable opportunity to swing a bat, field a ball and be part of a team.

BECCA STELPFLUG

Member of the Tri-County YMCA and Special Olympian

Becca's passion for swimming began at the Tri-County YMCA. Her very first laps were taken during the Adaptive Day Camp program where she was given the encouragement and instruction she needed to keep going. Today, she's training at the Y every afternoon to prepare for her trip to Athens, Greece where she'll compete in the 2011 Special Olympics World Summer Games. After she takes care of this dream, she'll move onto her next one – becoming an Adaptive Day Camp counselor for other kids with disabilities.



"IF YOU'RE INTERESTED IN THE BETTERMENT OF OUR COMMUNITY, THE Y IS ONE OF THE MOST IMPACTFUL NONPROFITS AROUND."

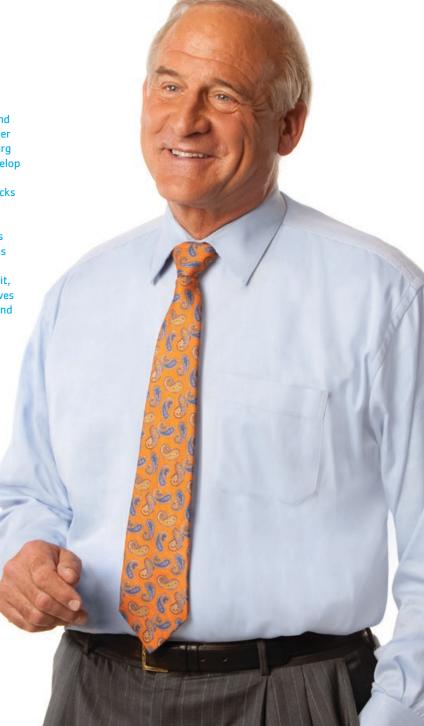
TED KELLNER

TED KELLNER

Founder and Chairman, Fiduciary Management YMCA Executive Board Member and Donor

As a kid, Ted spent his Saturdays playing basketball and swimming at the Downtown YMCA. He credits his father for making the 40-mile round-trip drive from Cedarburg every week. And he credits the Y with helping him develop important life skills like sportsmanship, teamwork, leadership and accountability – necessary building blocks for later success.

His goal is to ensure that all young people have access to the same character-building programs he enjoyed as a kid. One of his methods for achieving it – a planned gift to support the Y's endowment fund or as he puts it, "an opportunity to give beyond my lifetime." Ted believes that the Y has the passion, the people, the facilities, and the infrastructure to meet the changing needs of our community today and for years to come.



COMMUNITY IMPACT & BENEFIT

FOR YOUTH DEVELOPMENT

national average.

We believe that all kids deserve the opportunity to discover who they are and what they can achieve. Through the Y, thousands of Milwaukee area youth are cultivating the values, skills and relationships that lead to positive behaviors, better health and educational achievement.

500 TEENS
High school students, primarily from Milwaukee Public Schools, participate in Sponsor-A-Scholar and Black Achievers. The programs' graduation rate is an astounding 98.7 percent from high school and 52.8 percent graduation rate from post-secondary education – a 22 percent increase over the

510 STUDENTS Students enrolled in our YMCA Young Leaders Academy charter school are provided with a high quality academic learning experience as they prepare for high school, college and beyond.

1,311 KIDS

Kids are enrolled in Child Care, Early Education and After School programs that enable them to gain self-confidence, learn socialization skills, develop into leaders and begin their educational experience in a safe and enriching environment.

5,350 CAMPERS Y resident camps, Camp Minikani and Camp Matawa, along with Y Day Camps provide the opportunity for kids to discover who they are and what they can achieve. Kids return to camp each year to build on leadership skills, handle new responsibilities, make new friends and create memories that last a lifetime.

\$331,000 In scholarships and subsidies for children and teens who attend Y day and resident camps.

FOR HEALTHY LIVING

With a mission centered on balance, the Y brings individuals and families closer together while fostering connections through health and wellness programs. Thousands of youth, adults and families receive the support, guidance and resources needed to achieve greater health and well-being.

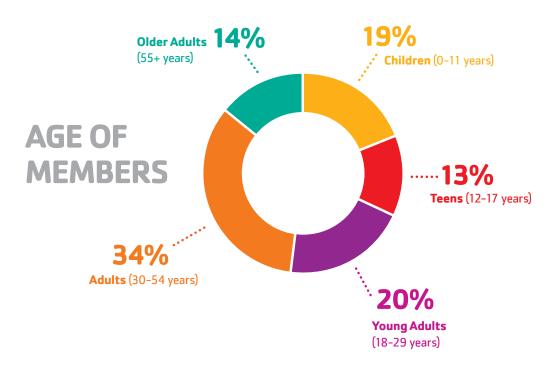
97% The total number of members surveyed who say that the Y makes it convenient to adopt a healthy lifestyle through its programs and classes.

7,161 HOURS Serving more than 350 members, Y personal trainers provided 7,161 hours to guide and support people on their journey to a healthier lifestyle.

\$680,000 Program scholarships totaled more than half a million dollars, and as a result, thousands of youth, families, adults and seniors received the opportunity to participate in Y programming such as preschool classes, youth sports, aquatics and more.

\$1.2 MILLION In 2010, 8,797 memberships were subsidized by more than \$1.2 million in membership assistance. As a result, thousands of people received the opportunity to participate in Y programming and receive all that the Y has to offer its members.

\$2.2 MILLION Program subsidies represent the Y's mission to provide access for all. More than \$2.2 million in expenses is absorbed by the Y to ensure that programs are affordable for all those who wish to participate.



FOR SOCIAL RESPONSIBILITY

We believe in giving back and supporting our neighbors. For more than 152 years, the Y has been listening and responding to the Milwaukee communities' needs.

4 COUNTIES The YMCA of Metropolitan Milwaukee reaches across four counties (Milwaukee, Ozaukee, Waukesha and Washington) and serves as a community resource to more than 112,000 children, families, adults and seniors.

200 WOMEN A growing group of Islamic women have taken advantage of a private swim program offered exclusively after regularly scheduled center hours to honor the women's religious integrity. The women

exclusively after regularly scheduled center hours to honor the women's religious integrity. The women feel safe, respected and comfortable knowing their religious needs are being met, while staying active and healthy.

800 STUDENTS

Drowning is the second leading cause of accidental death for children between the ages of 1-14.

The Y is partnering with area schools to combat this staggering statistic with SPLASH – a program that teaches more than 800 second grade students how to swim each year.

888 VOLUNTEERS In 2010, the Y was supported by program and policy volunteers, who enable the Y to deliver on its mission and cause to reach even further into surrounding communities.

\$700,000 In 2010, the YMCA Community Development Center provided low-income residents with financial assistance for 40 minor home repairs and 28 rehabilitation projects, averaging more than \$25,000 per home.

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FINANCIAL OVERVIEW

The Statement of Financial Position and Statement of Activities are derived from the YMCA of Metropolitan Milwaukee's financial statements as of December 31, 2010, which have been audited by Wipfli LLP, independent auditors, whose report expressed an unqualified opinion on these financial statements. A complete copy, along with our Form 990, can be found on our Web site: www.ymcamke.org.

STATEMENT OF FINANCIAL POSITION 12.31.10

ASSETS

Total Assets	76,546,432
Other Long Term Assets	889,000
Investments	5,576,793
Property, Equipment	64,309,830
Current Assets	5,770,809

LIABILITIES

Other Current Liabilities	5,287,871
Line of Credit	200,000
Current Maturities of Long Term Debt	993,441
Long Term Debt	27,910,000
Other Long Term Liabilities	5,565,652
Total Liabilities	39,956,964
Net Assets	36,589,468

LOTAL FIABILITIES AND NET ASSETS	76,546,43.
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STATEMENT OF ACTIVITIES 12.31.10

PUBLIC SUPPORT

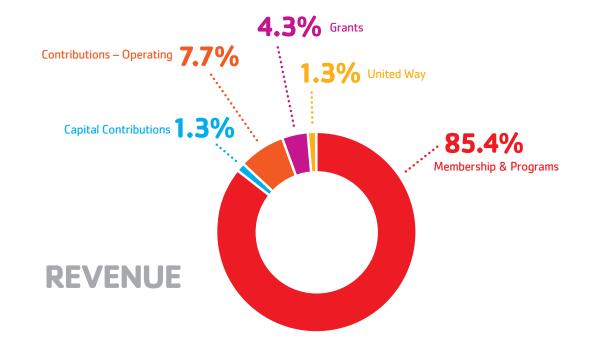
Contributions to Annual Campaign	2,922,653
Other Contributions	1,091,495
United Way Support for	
Youth/Teen Programs	595,668
Private and Government Grants	1,933,133

OPERATING REVENUE

Total Public Support and Revenue	44,563,536
Other	1,011,711
Endowment Support for Current Activities	430,661
Department of Public Instruction	4,896,777
Less: Subsidies and Discounts	(678,602)
Less: Scholarships	(684,691)
Programs (Camping 41.1%, Child Care 34%, Other 24.9%)	13,404,061
Less: Subsidies and Discounts	(2,734,585)
Less: Scholarships	(1,386,711)
Membership	23,761,966

EXPENSES

TOTAL CHANGE IN NET ASSETS	1,730,588
Investment Return Reduced by Net Appreciation for Current Activities	202,097
Net Gain on Disposal of Capital Assets	571,086
Change in Interest Rate	(797,511)
CHANGE IN NET ASSETS, OPERATING	1,754,916
Total Expenses	42,808,620
Fundraising	1,016,066
Depreciation	3,591,797
Management and General	3,297,302
Programs (Camping 11.2%, Child Care 13%, Other 75.8%)	30,161,102
Membership	4,742,353



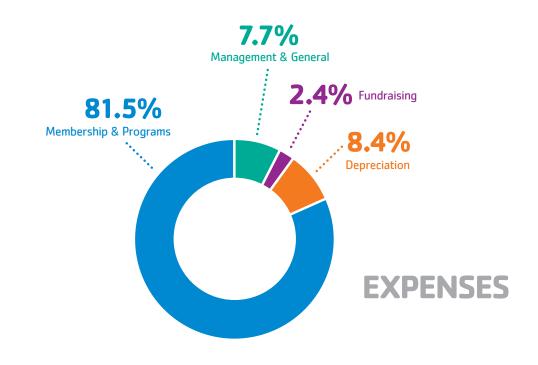
NON-MONETARY DATA

112,000	Members Served
38,000	Number Under the Age of 18
1,800	YMCA Staff (Full- and Part-Time)
339	Community-wide Events
25,869	Community-wide Participants

COMMUNITY SUPPORT

888 Total Number of Volunteers
672 Program Volunteers
216 Policy Volunteers
3,552 Total Hours* Volunteers Served

*Based on an average of four hours served/year.



ANNUAL CONTRIBUTORS

The YMCA of Metropolitan Milwaukee is grateful to all of the generous donors who help support our legacy and carry out our mission. Through vital operating and program support, our annual contributions allow us to open our doors to thousands of children and families who otherwise wouldn't receive the opportunity to participate in all that the Y has to offer. Those who have given a gift of \$1,000 or more are part of a special group of donors who comprise the Chairman's Round Table Society. We are grateful to all of the donors who gave in 2010, including those donors who have chosen to keep their gifts anonymous.

\$100,000+

AmeriCorps CDBG of Milwaukee CDBG of Wauwatosa Greater Milwaukee Foundation

-Camp For Kids Fund

-Barbara McCray Memorial Fund -David C. Scott Foundation Fund

-Sponsor-A-Scholar Fund

-Trente Family Fund

-Trinity Foundation Fund -Helen & Morris Zolin Fund

Marguette University WRAP Program Northwestern Mutual Foundation

David and Julia Uihlein Foundation United Way of Greater Milwaukee

\$50,000 - \$99,999

AirTran Airways, Inc. Assurant Health Foundation Charles E. Benidt Foundation, Inc.

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Pepsi Beverage Company Perkins Malo Hunter Foundation

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State Farm Insurance Companies

Wellpoint Foundation

YMCA of the USA

\$25,000 - \$49,999

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Ann & Jon Hammes

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Ladish Co. Foundation

Manpower Foundation, Inc.

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\$10,000 - \$24,999

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Brewers Community Foundation, Inc. ** Bucyrus Foundation

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National Multiple Sclerosis Society

Wisconsin Chapter

NEA Foundation

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Rite-Hite Foundation Stollenwerk Family Foundation

The Stratton Foundation UBS Financial Services Inc.

Estate of June Vrsata

Wells Fargo Foundation Wheaton Franciscan Healthcare

Wisconsin Energy Foundation

Mr. Bob Yamachika

\$5,000 - \$9,999

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Bill and Christie Krugler Mr. Jon T. Lange

Christina and John Martin John Michaels **

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Porcupine Foundation, Inc. Mr. and Mrs. Stephen K. Ratner Stephen Ratner Charitable Fund

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Mr. and Mrs. Frederick P. Stratton Jr. Henry H. Uihlein (Sr.) &

Marion (Polly) S. Uihlein Foundation, Inc. We Energies

WEYCO Group, Inc. Bill and Marie Winter Wisconsin Vision, Inc.

Ms. Mary Ann Wright \$1,000 - \$4,999

Anonymous (17) 338 Partners, LLC Acclivius Software, Inc. **

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Alverno College Arthur E. Angrove, D.O., Retired Antisdel Dental Clinic, S.C.

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Joel Fechter

Jennifer Feltz Fidelity Charitable Gift Fund Scott and Judie Fiducci

Mr. and Mrs. Byron T. Foster Mr. Fred J. Franchi Jerry and Jane Fritsch Mr. David M. Fritzke

Froedtert Health The Gavin Family GE Foundation Mr. Gregg W. George Mr. and Mrs. Paul M. George

Franciene Gill Glenrov, Inc.

Get It Now!

Humana

Ms. Heidi Humbert

Bill and lanet Hume

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