



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPEN POSITION ANNOUNCEMENT

Position: Aquatics Manager
Locations: Rite Hite YMCA (9250 N. Green Bay Road, Brown Deer, WI)
Reports to: Aquatics Product Director
Wage Range: \$28,500 - \$30,000 (wage commensurate with experience)

Major Responsibilities:

- Ensure that daily care of members is a key priority through direct supervision of Aquatics staff.
- Support Center Aquatics staff and programs by providing direction, leadership and support.
- Directly manage all aspects of the Aquatics department in the absence of the Aquatics Director.
- Work directly with Center Leadership and staff to ensure excellence and consistency in service through daily care of members, program participants and volunteers.
- Ensure quality program delivery through staff excellence in an effort to achieve programmatic outcomes.
- Prepare for audits, surveys, and on-site visits through sound operational practices.
- Hire, train, Manage and evaluate Aquatics staff in an effort to achieve the desired program outcomes.
- Strictly adhere to all Aquatics policies and procedures related to safety and conduct rules and other regulations.
- Represent and articulate the Association's Aquatics mission and program to individuals, businesses & communities.
- Follow approved annual budget with recommended adjustments.
- Accountable to the Aquatics Director for execution of Association policies and procedures.

Qualifications:

- Bachelor's degree or equivalent education/experience is preferred,
- Minimum of 2-4 years of successful program management experience that includes experience in managing Aquatics staff.
- Positive history of leadership in the areas of staff and volunteer supervision.
- Current Lifeguard and Swim Instructor certification or the ability to obtain within 90 days of hire is required.
- Proven ability to display initiative, good judgment and ability to make decisions with minimal input.
- Demonstrate written and verbal communication skills; public speaking and ability to conduct training programs.
- Competent computer skills; Windows environment.
- High level of knowledge and demonstrated competence in the areas of Aquatics.

Benefits:

Excellent benefits include health/dental/life insurance, 12% fully paid retirement plan, free membership and discounted YMCA child care and other programs. The incumbent will exhibit the core values of caring, honesty, respect, and responsibility in all aspects of their work with the YMCA.

Deadline: April 20, 2017

Apply Online: <https://apply.ymcamke.org>

The Y is the nation's leading nonprofit committed to strengthening communities through youth development, healthy living and social responsibility

**Equal Opportunity Employer
THE YMCA WELCOMES A
DIVERSE WORKFORCE**