



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## OPEN POSITION ANNOUNCEMENT

**Join the Y and help us to Transform Lives!**

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

**Join us and help transform lives!**

### **Now Hiring:** ***Lifeguards (PT)***

**Wage:**

\$7.50- \$8.80 per hour (depending on certification & experience)

**Location(s):**

Northside, Rite-Hite, & Northwest YMCA Locations

**Responsibilities:**

- Ensures that daily care of members is first priority
- Responsible for the safety and well-being of participants during aquatic activities in the pool to effectively and courteously enforce all pool rules, regulations, and policies
- Collaborates with all center staff to ensure service excellence and timely follow up to all member questions and/or complaints
- Promotes YMCA programs, mission and philosophy
- Responds to emergency situations by adhering to the safety policies and procedures set for the Center and for the Association
- Must exhibit the core values of caring, honesty, respect, and responsibility in all aspects of work with the YMCA

**Qualifications:**

- Minimum 16 years of age
- Must have or be able to gain American Red Cross Lifeguard Certificate
  - The Milwaukee YMCA will train candidates. Candidates with an application on file will be eligible to take the American Red Cross Lifeguarding course at a reduced rate of \$35.00.
- Able to stand for long periods of time in a warm, humid environment
- Available to work mornings, evenings, and weekends
  - Preference given to candidates with early morning or daytime availability.
  - Shifts that start before 8:00AM will receive a \$1.00 pay incentive.

**Benefits:**

- Free Individual Membership or Discounted Household Membership to all YMCA Locations
- 403b Retirement Savings Plan
- Discounts on YMCA Programs, Child Care & Camps (based on qualifying hours worked)

**Deadline:**

**March 31, 2018**

**Apply Online:**

**<https://apply.ymcamke.org>**

*The Y is the nation's leading nonprofit committed to strengthening communities through youth development, healthy living and social responsibility*

**Equal Opportunity Employer**  
**THE YMCA WELCOMES A**  
**DIVERSE WORKFORCE**