



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPEN POSITION ANNOUNCEMENT

Join the Y and help us to Transform Lives!

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

Join us and help transform lives!

Now Hiring:

School Age Education & Day Camp Director (FT)

Wage:

Starting Salary \$40,000 (based on education and experience)

Location(s):

Metro Milwaukee Area

Hours:

40+ hours per week

Responsibilities:

- Responsible for the daily administration of the School Age Education & Day Camp programs and their activities at the various sites
- Ensure School Age Education and Day Camp Programs are operating in accordance with the Youngstar and Wisconsin Department of Children and Families rules and regulations for Child Care and Day Camps
- Hire, onboard, train, manage, and evaluate staff to achieve desired program outcomes; nurture and role model leadership skills in high performing "A" level team members through career development plans
- Practice strong fiscal stewardship through the development and monitoring of an approved annual budget with recommended adjustments
- Develop and monitor implementation age-appropriate curriculum and activities that are in keeping with all association and YMCA of USA guidelines
- Promote partnerships with families and community members by addressing concerns and communicating program/site objectives
- Assist with development and execution of strategic planning to support increased program quality and growth
- Must exhibit the core values of caring, honesty, respect, and responsibility in all aspects of their work with the YMCA.

Qualifications:

- Must be at least 21 years of age
- Preferred candidate will have a Bachelor's degree in Child Development, Education, Sports and Recreation or related field from an accredited college/university, course work includes six credits in early childhood education (Registry level 12 or higher)
- 3+ years working in an organized children's program
- 3+ years of supervisory experience

The Y is the nation's leading nonprofit committed to strengthening communities through youth development, healthy living and social responsibility

**Equal Opportunity Employer
THE YMCA WELCOMES A
DIVERSE WORKFORCE**

- Must possess or attain within 60 days of hire the following certifications: CPR PRO, AED, First Aid, Shaken Baby Prevention
- Must be able to work outside in various temperatures and be able to stand/walk for long periods of time
- Must have a current driver's license and reliable transportation

Benefits:

- 12% Fully Paid Retirement Plan (following 2 year vesting period)
- 403b Retirement Savings Plan
- Comprehensive Health/Dental/Life Insurance
- Supplemental Insurance Options
- Free Individual Membership or Household Membership to all YMCA Locations
- Discounted YMCA Programs
- Discounted YMCA Child Care
- Discounted YMCA Camp

Deadline:

March 19, 2018

Apply Online:

<https://apply.ymcamke.org>