



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## OPEN POSITION ANNOUNCEMENT

**Join the Y and help us to Transform Lives!**

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

**Join us and help transform lives!**

**Now Hiring:**

### ***Custodian (Full-Time) – \*BFOQ Female Only***

**\*Bona Fide Occupational Qualification (BFOQ)** – Female needed to clean and stock female locker room and washrooms on a daily basis, and as needed, while female members and guests are present.

**Wage:**

\$8.20-\$10.25 per hour (based on experience)

**Location(s):**

Downtown YMCA (161 W. Wisconsin Avenue Milwaukee, WI)

**Hours:**

Tuesday – Friday (3:00pm – 11:30pm) & Saturdays (12:30pm – 9:00pm)

**Responsibilities:**

- General cleaning and care of the facility including all offices, studios, workout areas and female locker room and washrooms while female members and guests are present. Includes dusting, scrubbing, waxing, polishing, etc.
- Assist with routine general maintenance such as basic painting, changing light bulbs, etc.
- Replenish supplies on a daily basis, and as needed, in the center and female locker room and washrooms while female members are present.
- Use daily, weekly and monthly check-off lists to maintain facility appearance.
- Continuously work to achieve satisfactory scoring on facility inspection reports.
- Must exhibit the core values of caring, honesty, respect, and responsibility in all aspects of work with the YMCA.

**Qualifications:**

- Custodians must have the ability to work with little or no supervision.
- Must be able to work in the female locker room and washrooms while female members and guests are present.
- Must have basic mechanical aptitude.
- Must be able to lift a minimum of 40 pounds, routinely climb stairs and ladders.
- Custodians must be able to bend and reach to any area of the facility requiring cleaning.
- Must be able to use standard cleaning equipment including cleaning solutions and chemicals.
- Supplied references will demonstrate dependability and reliability.

**Benefits:**

- 12% Fully Paid Retirement Plan (following 2 year vesting period)
- 403b Retirement Savings Plan
- Comprehensive Health/Dental/Life Insurance
- Supplemental Insurance Options
- Free Individual Membership or Household Membership to all YMCA Locations
- Discounted YMCA Programs
- Discounted YMCA Child Care
- Discounted YMCA Camp

**Deadline:**                **December 19, 2018**

**Apply Online:**        <https://apply.ymcamke.org>