



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## OPEN POSITION ANNOUNCEMENT

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

**Join the Y and help us to Transform Lives!**

**Now Hiring:**

### ***Program Instructor - Youth (Part-Time) Grant Funded***

**Wage:**

\$8.50 - \$9.00 per hour (Grant Funded)

**Location(s):**

Northside YMCA

**Responsibilities:**

- Implement programs that meet the needs of the Northside YMCA Community Development Block Grant (CDBG) Program
- Achieve goals as outlined by City of Milwaukee Block Grant
- Promote an environment where kids trust and feel comfortable with adult role models
- Build relationships of trust, understanding, and respect between participants
- Maintain and complete incident reports and permission slips as needed
- Maintain accurate records for reporting on all youth, programs and activities
- Provide supervisor to youth program participants
- Assume all responsibilities as deemed appropriate by the supervisor
- Responsible for strict adherence to all center/department policies and procedures related to safety and conduct rules and other regulations
- Implementation of quality CDBG Programming which meet member and community needs
- Create a friendly, constructive, and safe atmosphere for teens to learn skills, build self-esteem, and get along well with others through structured activities
- Increase the amount of neighborhood resident participants in our programming
- The incumbent will insure programs run smoothly, safely, and that the participants grow through positive interaction with adults and their peers

**Qualifications:**

- High school diploma or equivalent
- Practical knowledge of youth programming
- Must possess excellent communication, organizational and time management skills
- CPR and First Aid certification required within 60 days of hire
- Must exhibit the core values of caring, honesty, respect, and responsibility in all aspects of their work with the YMCA
- The incumbent must have the ability to relate to a diverse group of people that come from a wide socio-economic background in the community
- Solid organizational and time management acumen
- Position requires practical data entry and customer service skills
- Seek out and involve others using creativity, initiative, flexibility, energy, eagerness and genuine concern for today's youth

*The Y is the nation's leading nonprofit committed to strengthening communities through youth development, healthy living and social responsibility*

**Equal Opportunity Employer  
THE YMCA WELCOMES A  
DIVERSE WORKFORCE**

- Actively values diversity and lives YMCA values: caring, honesty responsibility and respect
- Willing to make a difference and develop relationships
- Other duties assigned

**Benefits:**

- Free Individual Membership or Discounted Household Membership to all YMCA Locations
- 403b Retirement Savings Plan
- Discounts on YMCA Programs, Child Care & Camps (based on qualifying hours worked)

**Apply Online:**        <https://apply.ymcamke.org>

**Deadline:**            **January 25, 2019**