



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPEN POSITION ANNOUNCEMENT

Join the Y and help us to Transform Lives!

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

Join us and help transform lives!

Now Hiring:

Aquatics Director (FT)

Wage:

\$31,000-\$34,000 annually (depending on certification & experience)

Location(s):

Northside YMCA

Responsibilities:

- Ensure that daily care of members is a key priority through direct supervision of Aquatics staff.
- Support Center Aquatics staff and programs by providing direction, leadership and support.
- Directly manage all aspects of the Aquatics department in the absence of the Aquatics Director.
- Work directly with Center Leadership and staff to ensure excellence and consistency in service through daily care of members, program participants and volunteers.
- Ensure quality program delivery through staff excellence in an effort to achieve programmatic outcomes.
- Prepare for audits, surveys, and on-site visits through sound operational practices.
- Hire, train, Manage and evaluate Aquatics staff in an effort to achieve the desired program outcomes.
- Strictly adhere to all Aquatics policies and procedures related to safety and conduct rules and other regulations.
- Represent and articulate the Association's Aquatics mission and program to individuals, businesses & communities.
- Follow approved annual budget with recommended adjustments.
- Accountable to the Senior Director-Aquatics for execution of Association policies and procedures.

Qualifications:

- Bachelor's degree or equivalent education/experience is preferred,
- Minimum of 2-4 years of successful program management experience that includes experience in managing Aquatics staff.
- Positive history of leadership in the areas of staff and volunteer supervision.

The Y is the nation's leading nonprofit committed to strengthening communities through youth development, healthy living and social responsibility

**Equal Opportunity Employer
THE YMCA WELCOMES A
DIVERSE WORKFORCE**

- Current Lifeguard and Swim Instructor certification or the ability to obtain within 90 days of hire is required.
- Proven ability to display initiative, good judgment and ability to make decisions with minimal input.
- Demonstrate written and verbal communication skills; public speaking and ability to conduct training programs.
- Competent computer skills; Windows environment.
- High level of knowledge and demonstrated competence in the areas of Aquatics.

Benefits:

- 12% Fully Paid Retirement Plan (following 2 year vesting period)
- 403b Retirement Savings Plan
- Comprehensive Health/Dental/Life Insurance
- Supplemental Insurance Options
- Free Individual Membership or Household Membership to all YMCA Locations
- Discounted YMCA Programs
- Discounted YMCA Child Care
- Discounted YMCA Camp

Deadline:

April 12, 2019

Apply Online:

<https://apply.ymcamke.org>