



## **CHILD ABUSE PREVENTION YMCA of Metropolitan Milwaukee Association Policy**

**Policy Owner:** *Safety & Risk*  
**Date Established:** *08/2018*  
**Updated/Reviewed:**

***An integral part of the mission and programs of the YMCA of Metropolitan Milwaukee (YMCA) is a focus on youth; therefore, our Association will maintain a zero tolerance approach toward child abuse.***

### **Policy:**

Those, who by nature of their employment, have contact with children, are legally mandated reporters. In compliance with Wisconsin state law, any staff or volunteer who has reasonable cause to suspect that a child participating in a YMCA program has been abused or neglected or having reason to suspect that a child has been threatened with injury and that abuse will occur, shall immediately contact the supervisor/director or the Branch Leader in accordance with established Child Abuse/Neglect Prevention & Reporting standards.

In compliance with applicable laws, the YMCA requires, and will provide training to all staff and volunteers on the prevention of, and proper response to child abuse.

This Policy is applicable to all paid and volunteer staff that have contact with children under the age of 18 in the workplace.

### **To report a violation of this policy:**

- Refer to the options outlined in the Reporting, Investigation and Corrective Action policy -OR-
- Refer to the Child Abuse/Neglect Prevention & Reporting Standards, which incorporates state law reporting procedure requirements for cases involving suspicion of child abuse or neglect, provides recommended practices with regard to children participating in YMCA program; as well as hiring and training procedures for YMCA staff who are or will be involved in the supervision of children.

### **RELATED POLICY/STANDARD:**

Child Abuse/Neglect Prevention & Reporting Standards  
Code of Conduct  
Reporting, Investigation and Corrective Action